



ROADMAP FOR SEARCH STRATEGIC PLANNING

Draft Vision and Mission *(Spring/Summer 2011)*

- Vision – description of the organization as it effectively carries out its operations
 - Mission – the overall purpose of SEARCH



Draft 5-Year Goals & Objectives *(Summer/Fall 2011)*

- Desired outcomes and results – what SEARCH wishes to accomplish.
 - Clear specific statements of measurable tasks



SEARCH Agency Review of Goals *(Winter 2011-2012)*



Broad Community Review of Goals *(Spring 2012)*



Final Draft of Goals *(Summer 2012)*



Implementation Plan & Structure *(Fall 2012)*

- An "action plan" for new goals
- How goals/objectives will be accomplished/by whom; specific activities and deadlines
 - What structures/groups are needed
- What resources are needed (staff, time, funds, materials, etc) to accomplish tasks
 - Science support proposal(s) to funding agencies



Goals and Related Activities Implemented *(2013)*

- Specific timeline dependent on funding agency decisions



Program Review *(first review 2013/2014)*

- Assess SEARCH progress, milestones, metrics of success, and new opportunities
 - Revise plans as needed